

## **SECTION 430(2B) STATEMENT IN RELATION TO NICK WRIGHTON**

### **November 2020**

The following information is provided in accordance with section 430(2B) of the Companies Act 2006.

On 3 July 2020, the Company announced that Nick Wrighton had resigned as Chief Financial Officer of GoCo Group plc. Nick stepped down from the Board of GoCo Group plc on 14 October 2020. Remuneration arrangements in respect of Nick's departure are in line with the GoCo Group plc's Remuneration Policy, approved by shareholders at the AGM in May 2020. Further details will be included in the Company's 2020 Annual Report, to be published in the Spring of 2021.

Nick Wrighton's final date with the Company will be 30 June 2021 (the "Termination Date").

### **Salary and Benefits:**

The Company will pay Nick's salary in the usual way up to the Termination Date including any period spent on garden leave. Nick shall continue to receive his pension allowance (8% of salary), health care (full family cover), and death in service (x4 salary) during that time.

### **Bonus:**

Nick will be eligible to receive his 2020 annual performance bonus. The Bonus will be subject to the usual performance conditions and paid in April 2021. No bonus entitlement has been granted for 2021.

### **Share Schemes:**

For the purposes of the various share schemes that Nick was a participant of, he will be treated as a good leaver for in-flight Performance Share Plan and Deferred Bonus Plan awards, which will vest according to the usual timescales. PSP awards granted to him will be pro-rated to Nick's Termination Date, assessed at the usual time and in the usual way and subject to the performance conditions and Remuneration Policy guidelines. More details will be included in the 2020 Annual Report due to be published in the Spring of 2021.