



Environmental Policy

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Policy Statement

GoCo Group plc recognises that it has a responsibility to our planet and environment far beyond legal and regulatory requirements. We have Board oversight and support in our ambition to GoGreener, as we move to better measurement, reporting and reduction of our environmental impact.

Climate change, alongside other environmental and social factors, are considered intrinsic to our strategy, business model and risk. We are committed to reducing our environmental impact and strive to continually improve our environmental performance as an integral part of our business strategy. We regularly review sourcing and operating methods and are working towards total ESG transparency as we cement our status as a responsible UK business.

Our environmental policy is one of many ways we can demonstrate our commitment to improving our environmental impact and proactively implementing energy-saving, waste-reducing and carbon-neutralising initiatives throughout the Group. Alongside proactive initiatives on individual office sites, we are working on a Group-wide environmental management system and EMS certification.

We undertake external and internal audits, whilst ensuring we are continuously looking for ways to improve our footprint including our move to carbon neutrality in 2020 and beyond. We will encourage customers, suppliers and other stakeholders to do the same when interactions take place.

Our key objectives

Minimise our landfill waste

Zero waste sent to landfill in 2019.

10.92 total tonnes recycled in 2019.

Facilities have been installed and maintained at all the Group sites to allow recycling of all materials, in line with our intention to reduce our landfill output as much as possible, this includes options for composting food waste. Recycling is promoted through employee engagement and education, whilst sitting at the heart of the Groups culture.

We aim to promote and share new recycling methods and product trends to increase awareness of the impact to the environment if not recycled.

We actively educate around the impact single use plastics have on the environment and demonstrate how we can do our part to reduce this; both from a company and individual perspective.

Reduce our carbon footprint

In 2020 we set out our ambition to be carbon neutral, for year 1 we are working with SQSTR Limited to offset carbon usage. We have acquired 300t/CO2 Carbon Credits, 300t/CO2 PIUs (UK based) and 1000kwh's of Renewable Energy Guarantee Origin (REGOs) Certificates. We have developed a long-term carbon use and offset strategy with SQSTR for year 2 (2021) we will be planting trees in Wales to ensure we are Carbon neutral; planting 1 hectare of trees and the sequestration of c.300tCO2. We are committed to maintaining and increasing this carbon neutrality going forward and are proud to be doing this in the UK.

Additional to our offsetting, we continue to monitor our impact on the environment and reducing our carbon footprint through regular monitoring and reporting processes. Where reasonably possible, we will source green and renewable energy suppliers, which use a full or part mix of green renewable energy. In 2020 we will complete our first ESG disclosures, including CDP.

Suppliers

We actively source carbon and environmentally conscious suppliers, to reduce the environmental impact through third party actions, this includes sourcing locally where possible.

Only licensed and accredited waste removal suppliers are used at GoCo sites and regular meetings are held to determine how we can better perform and work together to reduce our impact – contact facilities@gocompare.com for more information on suppliers.

In-House and reporting

We provide recycling and energy saving options as the absolute standard and minimum. Where reasonable, automation is or will be, installed to reduce the energy consumption of the office.

We attempt to use lighting and equipment that promotes a reduced energy consumption.

We have ambition to obtain ISO 14001 and ISO 50001 in the next 12 months.

We encourage and facilitate the use of digital document sharing, to discourage printing/paper use. We are not yet a paperless office, but we are working on it!

We will encourage and promote the use of environmentally friendly cleaning products with an aim to reduce the use of single use items.

We celebrate numerous national awareness days including but not limited to: Global Recycling Day (March), World Environment Day (June), Marine Week (July), Cycle to Work Day (August), World Pollution Day (August) and Organic September (September).

We will continue to report on carbon data in ESOS and mandatory reports, as well as ESG reporting in 2020 and beyond. We will work closely with our nominated energy and environmental partner(s) to improve our work and reduce the environmental impact of our operation as best as reasonably possible.